

American Federation of State, County and Municipal Employees (AFSCME)
MOU July 1, 2022 - June 30, 2025

Salary Schedule
Effective July 01, 2024

Classification	Range	Monthly Salary Range					Semi-Monthly Salary Range				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accounting Assistant	15	\$4,310.86	\$4,526.40	\$4,752.72	\$4,990.36	\$5,239.87	\$2,155.43	\$2,263.20	\$2,376.36	\$2,495.18	\$2,619.94
Accounting Technician	22	\$5,124.26	\$5,380.47	\$5,649.49	\$5,931.97	\$6,228.56	\$2,562.13	\$2,690.24	\$2,824.75	\$2,965.99	\$3,114.28
Administrative Assistant I	15	\$4,310.86	\$4,526.40	\$4,752.72	\$4,990.36	\$5,239.87	\$2,155.43	\$2,263.20	\$2,376.36	\$2,495.18	\$2,619.94
Administrative Assistant II	19	\$4,758.38	\$4,996.30	\$5,246.11	\$5,508.42	\$5,783.84	\$2,379.19	\$2,498.15	\$2,623.06	\$2,754.21	\$2,891.92
Assistant Planner	29	\$6,091.13	\$6,395.69	\$6,715.47	\$7,051.24	\$7,403.81	\$3,045.57	\$3,197.85	\$3,357.74	\$3,525.62	\$3,701.91
Code Enforcement Officer I	18	\$4,642.32	\$4,874.44	\$5,118.16	\$5,374.07	\$5,642.77	\$2,321.16	\$2,437.22	\$2,559.08	\$2,687.04	\$2,821.39
Code Enforcement Officer II	22	\$5,124.26	\$5,380.47	\$5,649.49	\$5,931.97	\$6,228.56	\$2,562.13	\$2,690.24	\$2,824.75	\$2,965.99	\$3,114.28
Electrical/Instrumentation Crew Leader	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Electrical/Instrumentation Technician I	24	\$5,383.67	\$5,652.85	\$5,935.50	\$6,232.27	\$6,543.89	\$2,691.84	\$2,826.43	\$2,967.75	\$3,116.14	\$3,271.95
Electrical/Instrumentation Technician II	28	\$5,942.57	\$6,239.69	\$6,551.68	\$6,879.26	\$7,223.23	\$2,971.29	\$3,119.85	\$3,275.84	\$3,439.63	\$3,611.62
Engineering Technician I	20	\$4,877.34	\$5,121.21	\$5,377.27	\$5,646.13	\$5,928.44	\$2,438.67	\$2,560.61	\$2,688.64	\$2,823.07	\$2,964.22
Engineering Technician II	24	\$5,383.67	\$5,652.85	\$5,935.50	\$6,232.27	\$6,543.89	\$2,691.84	\$2,826.43	\$2,967.75	\$3,116.14	\$3,271.95
Environmental Compliance Specialist	30	\$6,243.41	\$6,555.58	\$6,883.36	\$7,227.53	\$7,588.90	\$3,121.71	\$3,277.79	\$3,441.68	\$3,613.77	\$3,794.45
Equipment Mechanic Crew Leader	26	\$5,656.22	\$5,939.03	\$6,235.98	\$6,547.78	\$6,875.17	\$2,828.11	\$2,969.52	\$3,117.99	\$3,273.89	\$3,437.59
Equipment Mechanic I	18	\$4,642.32	\$4,874.44	\$5,118.16	\$5,374.07	\$5,642.77	\$2,321.16	\$2,437.22	\$2,559.08	\$2,687.04	\$2,821.39
Equipment Mechanic II	22	\$5,124.26	\$5,380.47	\$5,649.49	\$5,931.97	\$6,228.56	\$2,562.13	\$2,690.24	\$2,824.75	\$2,965.99	\$3,114.28
Fire Prevention Inspector	30	\$6,243.41	\$6,555.58	\$6,883.36	\$7,227.53	\$7,588.90	\$3,121.71	\$3,277.79	\$3,441.68	\$3,613.77	\$3,794.45
Graffiti Abatement Technician	18	\$4,642.32	\$4,874.44	\$5,118.16	\$5,374.07	\$5,642.77	\$2,321.16	\$2,437.22	\$2,559.08	\$2,687.04	\$2,821.39
Maintenance Worker I	16	\$4,418.63	\$4,639.56	\$4,871.54	\$5,115.12	\$5,370.87	\$2,209.32	\$2,319.78	\$2,435.77	\$2,557.56	\$2,685.44
Maintenance Worker II	20	\$4,877.34	\$5,121.21	\$5,377.27	\$5,646.13	\$5,928.44	\$2,438.67	\$2,560.61	\$2,688.64	\$2,823.07	\$2,964.22
Maintenance Worker III	24	\$5,383.67	\$5,652.85	\$5,935.50	\$6,232.27	\$6,543.89	\$2,691.84	\$2,826.43	\$2,967.75	\$3,116.14	\$3,271.95
Permit Technician I	14	\$4,205.72	\$4,416.00	\$4,636.80	\$4,868.64	\$5,112.07	\$2,102.86	\$2,208.00	\$2,318.40	\$2,434.32	\$2,556.04
Permit Technician II	18	\$4,642.32	\$4,874.44	\$5,118.16	\$5,374.07	\$5,642.77	\$2,321.16	\$2,437.22	\$2,559.08	\$2,687.04	\$2,821.39
Public Works Inspector I	26	\$5,656.22	\$5,939.03	\$6,235.98	\$6,547.78	\$6,875.17	\$2,828.11	\$2,969.52	\$3,117.99	\$3,273.89	\$3,437.59
Public Works Inspector II	30	\$6,243.41	\$6,555.58	\$6,883.36	\$7,227.53	\$7,588.90	\$3,121.71	\$3,277.79	\$3,441.68	\$3,613.77	\$3,794.45
Public Works Inspector III	34	\$6,891.55	\$7,236.13	\$7,597.94	\$7,977.84	\$8,376.73	\$3,445.78	\$3,618.07	\$3,798.97	\$3,988.92	\$4,188.37
Recreation Coordinator I	17	\$4,529.10	\$4,755.55	\$4,993.33	\$5,242.99	\$5,505.14	\$2,264.55	\$2,377.78	\$2,496.67	\$2,621.50	\$2,752.57
Recreation Coordinator II	21	\$4,999.27	\$5,249.24	\$5,511.70	\$5,787.28	\$6,076.65	\$2,499.64	\$2,624.62	\$2,755.85	\$2,893.64	\$3,038.33

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Classification	Range	Monthly Salary Range					Semi-Monthly Salary Range				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Senior Accounting Assistant	19	\$4,758.38	\$4,996.30	\$5,246.11	\$5,508.42	\$5,783.84	\$2,379.19	\$2,498.15	\$2,623.06	\$2,754.21	\$2,891.92
Wastewater Operator I	20	\$4,877.34	\$5,121.21	\$5,377.27	\$5,646.13	\$5,928.44	\$2,438.67	\$2,560.61	\$2,688.64	\$2,823.07	\$2,964.22
Wastewater Operator II	24	\$5,383.67	\$5,652.85	\$5,935.50	\$6,232.27	\$6,543.89	\$2,691.84	\$2,826.43	\$2,967.75	\$3,116.14	\$3,271.95
Wastewater Operator III	28	\$5,942.57	\$6,239.69	\$6,551.68	\$6,879.26	\$7,223.23	\$2,971.29	\$3,119.85	\$3,275.84	\$3,439.63	\$3,611.62
Wastewater Operator in Training	16	\$4,418.63	\$4,639.56	\$4,871.54	\$5,115.12	\$5,370.87	\$2,209.32	\$2,319.78	\$2,435.77	\$2,557.56	\$2,685.44
Water Operator I	16	\$4,418.63	\$4,639.56	\$4,871.54	\$5,115.12	\$5,370.87	\$2,209.32	\$2,319.78	\$2,435.77	\$2,557.56	\$2,685.44
Water Operator II	20	\$4,877.34	\$5,121.21	\$5,377.27	\$5,646.13	\$5,928.44	\$2,438.67	\$2,560.61	\$2,688.64	\$2,823.07	\$2,964.22
Water Operator III	24	\$5,383.67	\$5,652.85	\$5,935.50	\$6,232.27	\$6,543.89	\$2,691.84	\$2,826.43	\$2,967.75	\$3,116.14	\$3,271.95
Water Operator in Training	12	\$4,003.06	\$4,203.21	\$4,413.37	\$4,634.04	\$4,865.74	\$2,001.53	\$2,101.61	\$2,206.69	\$2,317.02	\$2,432.87

Approved by Council on: 08/20/2024

Revision Approved by Council on: 12/03/2024