

ATTACHMENT 1

**City of Patterson  
Patterson Management and Mid-Management Employees Association (PMMEA)**

**Salary Schedule  
EFFECTIVE JULY 01, 2025**

Classification	Salary Range	Monthly Salary					Semi-Monthly Salary				
		Step A	Step B	Step C	Step D	Step E	Step A	Step B	Step C	Step D	Step E
Accountant	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Accounting Manager	44	\$8,821.77	\$9,262.86	\$9,726.00	\$10,212.30	\$10,722.92	\$4,410.89	\$4,631.43	\$4,863.00	\$5,106.15	\$5,361.46
Assistant Engineer	42	\$8,396.69	\$8,816.52	\$9,257.35	\$9,720.22	\$10,206.23	\$4,198.35	\$4,408.26	\$4,628.68	\$4,860.11	\$5,103.12
Associate Engineer	46	\$9,268.37	\$9,731.79	\$10,218.38	\$10,729.30	\$11,265.77	\$4,634.19	\$4,865.90	\$5,109.19	\$5,364.65	\$5,632.89
Associate Planner	33	\$6,723.47	\$7,059.64	\$7,412.62	\$7,783.25	\$8,172.42	\$3,361.74	\$3,529.82	\$3,706.31	\$3,891.63	\$4,086.21
Building Services Supervisor	28	\$5,942.57	\$6,239.69	\$6,551.68	\$6,879.26	\$7,223.23	\$2,971.29	\$3,119.85	\$3,275.84	\$3,439.63	\$3,611.62
Chief Plant Operator	37	\$7,421.45	\$7,792.52	\$8,182.15	\$8,591.26	\$9,020.82	\$3,710.73	\$3,896.26	\$4,091.08	\$4,295.63	\$4,510.41
City Planner	49	\$9,981.03	\$10,480.08	\$11,004.08	\$11,554.28	\$12,132.00	\$4,990.52	\$5,240.04	\$5,502.04	\$5,777.14	\$6,066.00
Code Enforcement Supervisor	31	\$6,399.49	\$6,719.47	\$7,055.44	\$7,408.21	\$7,778.62	\$3,199.75	\$3,359.74	\$3,527.72	\$3,704.11	\$3,889.31
Electrical/Instrumentation Manager	45	\$9,042.32	\$9,494.43	\$9,969.15	\$10,467.61	\$10,990.99	\$4,521.16	\$4,747.22	\$4,984.58	\$5,233.81	\$5,495.50
Fire Administrative Manager	36	\$7,240.44	\$7,602.46	\$7,982.58	\$8,381.71	\$8,800.80	\$3,620.22	\$3,801.23	\$3,991.29	\$4,190.86	\$4,400.40
Fire Marshal	37	\$7,421.45	\$7,792.52	\$8,182.15	\$8,591.26	\$9,020.82	\$3,710.73	\$3,896.26	\$4,091.08	\$4,295.63	\$4,510.41
Fleet Services Supervisor	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Management Analyst	36	\$7,240.44	\$7,602.46	\$7,982.58	\$8,381.71	\$8,800.80	\$3,620.22	\$3,801.23	\$3,991.29	\$4,190.86	\$4,400.40
Operations Supervisor - Parks and Buildings	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Operations Supervisor - Urban Forestry	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Recreation Facilities Superintendent	42	\$8,396.69	\$8,816.52	\$9,257.35	\$9,720.22	\$10,206.23	\$4,198.35	\$4,408.26	\$4,628.68	\$4,860.11	\$5,103.12
Recreation Services Manager	40	\$7,992.09	\$8,391.69	\$8,811.28	\$9,251.84	\$9,714.44	\$3,996.05	\$4,195.85	\$4,405.64	\$4,625.92	\$4,857.22
Recreation Supervisor - Programs	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Revenue & Utility Billing Manager	40	\$7,992.09	\$8,391.69	\$8,811.28	\$9,251.84	\$9,714.44	\$3,996.05	\$4,195.85	\$4,405.64	\$4,625.92	\$4,857.22
Senior Civil Engineer	50	\$10,230.55	\$10,742.08	\$11,279.18	\$11,843.14	\$12,435.30	\$5,115.28	\$5,371.04	\$5,639.59	\$5,921.57	\$6,217.65
Senior Planner	37	\$7,421.45	\$7,792.52	\$8,182.15	\$8,591.26	\$9,020.82	\$3,710.73	\$3,896.26	\$4,091.08	\$4,295.63	\$4,510.41
Supervising Accountant	38	\$7,606.99	\$7,987.34	\$8,386.70	\$8,806.04	\$9,246.34	\$3,803.50	\$3,993.67	\$4,193.35	\$4,403.02	\$4,623.17
Utilities Supervisor - Streets and Collection	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Utilities Supervisor - Water	32	\$6,559.48	\$6,887.45	\$7,231.83	\$7,593.42	\$7,973.09	\$3,279.74	\$3,443.73	\$3,615.92	\$3,796.71	\$3,986.55
Wastewater Manager	45	\$9,042.32	\$9,494.43	\$9,969.15	\$10,467.61	\$10,990.99	\$4,521.16	\$4,747.22	\$4,984.58	\$5,233.81	\$5,495.50
Water Resources Program Manager	44	\$8,821.77	\$9,262.86	\$9,726.00	\$10,212.30	\$10,722.92	\$4,410.89	\$4,631.43	\$4,863.00	\$5,106.15	\$5,361.46

Approved by Council on: 09/02/2025

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